



## **Randall Parker Foods – Anti-slavery And Human Trafficking Statement**

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### ***Introduction from the Managing Director:***

Randall Parker Foods Ltd (“RPF”) is committed to improving our practices to combat slavery and human trafficking. We have a zero-tolerance approach to modern slavery and human trafficking. We strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We shall also ensure our approach and stance is clear with our partner organisations.

### ***Organisation's structure:***

We are a privately owned company specialising in the processing of lamb and beef. All of our processing sites are both fully aware and compliant with this statement.

### ***Our policies on anti-slavery and human trafficking:***

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in RPF or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For employees this will result in disciplinary action and potential dismissal; for suppliers and other third parties it will result in the cessation of all relationships.

### ***Supplier adherence to our values and ethics:***

Suppliers to Randall Parker Foods are required to continually demonstrate that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour. Randall Parker Foods has ongoing work with all suppliers and third parties to ensure that they meet these standards through both audits, questioning and the use of the Supplier Data Ethical Exchange (SEDEX) platform.

### ***RPF's continued commitment:***

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in RPF and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to staff and also the ability to report concerns through our Grievance & Whistleblowing processes.

This statement is made pursuant to section 54 (Part 6) of the Modern Slavery Act 2015. It has been approved by James Gaffney, Managing Director, Randall Parker Foods.

James Gaffney  
Managing Director  
16th October 2017